

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt as to the action you should take, you are recommended immediately to seek your own personal financial advice from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your shares in Croma Security Solutions Group plc, you should pass this document, the accompanying proxy form and the annual report and accounts of Croma Security Solutions Group plc for the financial year ended 30 June 2020 without delay to the stockbroker, bank or other person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.

CROMA SECURITY SOLUTIONS GROUP PLC

(Incorporated in England and Wales, registered number 03184978)

NOTICE OF ANNUAL GENERAL MEETING

Notice of the annual general meeting of Croma Security Solutions Group plc (the "**Company**") to be held at Unit 7 & 8 Fulcrum 4 Solent Way Whiteley Fareham Hampshire PO15 7FT at 1 pm on 25 November 2020 (the "**AGM**") is set out on pages 2 to 4 of this document. Please complete and submit a proxy form in accordance with the instructions printed on the proxy form enclosed with this document. To be valid, the proxy form must be completed and signed and returned to the Company's registrars, Neville Registrars Limited, at Neville House, Steelpark Road, Halesowen, B62 8HD so that it is received no later than at 1 pm on 23 November 2020.

CROMA SECURITY SOLUTIONS GROUP PLC

(Incorporated in England and Wales, registered number 03184978)

Directors:

Sebastian Jake Finch Morley (*Executive Chairman*)
Roberto Michele Fiorentino (*Chief Executive*)
Richard Anthony Juett (*Finance Director*)
Paul Williamson (*Executive Director*)
Andrew Nicholas Hewson (*Non-Executive Director*)
Charles Neil McMicking (*Non-Executive Director*)

Registered office:

Unit 7 & 8
Fulcrum 4
Solent Way
Whiteley
Fareham
Hampshire
PO15 7FT

21 October 2020

To holders of ordinary shares ("**Ordinary Shares**") in the capital of Croma Security Solutions Group plc (the "**Company**")

Dear Shareholder,

Annual General Meeting

This year's Annual General Meeting (the "**AGM**") will be held at Unit 7 & 8 Fulcrum 4 Solent Way Whiteley Fareham Hampshire PO15 7FT at 1 pm on 25 November 2020. A copy of the annual report and accounts of the Company for the year ended 30 June 2020 is enclosed with this letter and can be found on the company's website at www.cssgplc.com/investors.

The AGM will be held subject to the provisions of Section A to the Notice of Annual General Meeting on page 5 of this document. This means that because the UK Government's restrictions on gatherings to combat the Covid-19 pandemic are anticipated to still be in place at the date of the AGM, **you must not attend the meeting** and may only vote via proxy. Section A of this document contains more details on the arrangements which will apply in such a scenario.

The business to be conducted at the AGM is set out in the Notice of Annual General Meeting on pages 2 to 4 of this document. You will be asked to consider and vote on the resolutions set out in the Notice. An explanation of these resolutions is given in Section B to the Notice on pages 6 to 9 of this document.

If you would like to vote on any of the resolutions please complete, sign and return (in accordance with the instructions printed on it) the proxy form enclosed with this document. To be valid, completed and signed proxy forms must be received by the Company's registrars, Neville Registrars Limited, at Neville House, Steelpark Road, Halesowen, B62 8HD, by no later than 1 pm on 23 November 2020.

The Board considers that all the proposals to be considered at the AGM are in the best interests of the Company and its shareholders as a whole. Accordingly, the Board unanimously recommends that you vote in favour of all of the proposed resolutions, as they intend to do in respect of their own beneficial shareholdings.

Yours sincerely

Sebastian Jake Finch Morley
Chairman

CROMA SECURITY SOLUTIONS GROUP PLC

(Incorporated in England and Wales, registered number 03184978)

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the annual general meeting of Croma Security Solutions Group plc (the "**Company**") will be held at Unit 7 & 8, Fulcrum 4, Solent Way, Whiteley, Fareham, Hampshire PO15 7FT at 1 pm on 25 November 2020 for the following purposes:

Ordinary business

1. That the Company's accounts for the financial year ended 30 June 2020 and the directors' report and the auditor's report on those accounts be received.
2. That Nexia Smith & Williamson LLP be re-appointed as auditor of the Company to hold office until the conclusion of the next general meeting of the Company at which accounts are laid before the Company.
3. That the directors be authorised to determine the auditor's remuneration.
4. That Paul Williamson who retires and offers himself for re-election in accordance with Articles 109 and 110 of the Company's articles of association, be re-elected as a director of the Company.
5. That a final dividend for the financial year ended 30 June 2020 of 1.2p per ordinary share be approved and declared payable to the shareholders on the register at close of business on 13 November 2020.

Special business

To consider and, if thought fit, to pass the following resolutions which will be proposed, in the case of Resolution 6, as an ordinary resolution and, in the case of Resolutions 7 and 8, as special resolutions.

6. That:
 - (A) the directors be generally and unconditionally authorised to allot shares in the Company ("**Shares**"), or to grant rights to subscribe for or to convert any security into shares in the Company, up to a maximum nominal amount of £245,885
 - (B) in addition to the authority contained in paragraph A of this Resolution 6, the directors be generally and unconditionally authorised to allot Shares, or to grant rights to subscribe for or to convert any security into Shares, comprising equity securities (within the meaning of section 560(1) of the Companies Act 2006 (the "**Act**")) up to a maximum nominal amount of £491,771 (after deducting from such limit the aggregate nominal amount of any Shares allotted under paragraph (A) above) in connection with a Pre-Emptive Offer undertaken by means of a rights issue;
 - (C) the authorities given by this Resolution 6:
 - (1) are given pursuant to section 551 of the Act and shall be in substitution for all pre-existing authorities under that section; and

- (2) unless renewed, revoked or varied in accordance with the Act, shall expire on 31 December 2021 or, if earlier, at the end of the next annual general meeting of the Company to be held in 2021 save that the Company may before such expiry make an offer or agreement which would or might require the allotment of Shares, or the grant of rights to subscribe for or to convert any security into Shares, after such expiry; and
- (D) for the purpose of this Resolution 6, "**Pre-Emptive Offer**" means an offer of equity securities to:
 - (1) holders of ordinary shares (other than the Company) on a fixed record date in proportion to their respective holdings of such shares; and
 - (2) other persons entitled to participate in such offer by virtue of the rights attaching to any other equity securities held by them,

in each case, subject to such exclusions or other arrangements as the directors may deem necessary or appropriate in relation to fractional entitlements, legal, regulatory or practical problems under the laws or the requirements of any regulatory body or stock exchange of any territory or otherwise.

7. That:

- (A) subject to the passing of Resolution 6 (the "**Allotment Authority**"), the directors be given power pursuant to section 570 of the Act to allot equity securities (within the meaning of section 560(1) of the Act) for cash pursuant to the Allotment Authority as if section 561(1) of the Act did not apply to any such allotment or sale, provided that such power shall be limited to the allotment of equity securities:
 - (1) in the case of paragraph (A) of the Allotment Authority:
 - (a) in connection with a Pre-Emptive Offer (as defined in the Allotment Authority); or
 - (b) otherwise than in connection with a Pre-Emptive Offer, up to a maximum nominal amount of £37,225; and
 - (2) in the case of paragraph (B) of the Allotment Authority, in connection with a Pre-Emptive Offer undertaken by means of a rights issue; and
- (B) the power given by this Resolution 7:
 - (1) shall be in substitution for all pre-existing powers under section 570 of the Act; and
 - (2) unless renewed in accordance with the Act, shall expire at the same time as the Allotment Authority, save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry.

8. That the Company be and is generally and unconditionally authorised to make market purchases, within the meaning of section 693 of the Act, of ordinary shares in the Company ("**Shares**") provided that:

- (A) the maximum aggregate number of Shares in the Company which may be purchased under this authority is 1,490,214;
- (B) the minimum price, exclusive of expenses, which may be paid for each Share is 5p;

- (C) the maximum price, exclusive of expenses, which may be paid for each Share shall be an amount equal to 105% of the average of the middle market quotations for the Shares taken from the listing of the AIM market of London Stock Exchange plc over the five business days immediately preceding the day on which the Shares are contracted to be purchased;
- (D) the authority to purchase conferred by this Resolution 8 shall, unless renewed, revoked or varied in accordance with the Act, expire on 31 December 2021 or, if earlier, at the end of the next annual general meeting of the Company to be held in 2021 save that the Company may before such expiry make an offer or agreement to purchase Shares after such expiry.

21 October 2020

By Order of The Board

Registered Office:
Units 7 & 8
Fulcrum 4
Solent Way
Whiteley
Fareham
Hampshire
PO15 7FT

Richard Juett
Finance Director

SECTION A – COVID – 19 PROVISIONS

The provisions of this Section shall apply in respect of the 2020 Annual general Meeting of the Company in the expectation that the UK Government's restrictions on public gatherings in response to the Covid-19 pandemic will still remain in force at the date of the AGM.

"Restrictions" means the restrictions publicised on the UK Government's website <https://www.gov.uk/coronavirus> and introduced under the Public Health (Control of Disease) Act 1984, the Coronavirus Act 2020 and/or any subordinate or successor legislation thereto.

The provisions of this Section are made pursuant to article 71.1 of the Articles, and through the Chairman's common law powers, for the purpose of ensuring the safe, orderly and lawful conduct of the AGM.

1. Attendance

1.1. Members must not attend the AGM because attending the AGM would breach the UK Government's restrictions on public gatherings in force at the date of this Notice.

1.2. Two Directors who are members (one of whom will be the Chairman or, if he is unable to attend for any reason, an acting Chairman appointed by the Board) will attend the AGM in order to form a quorum.

1.3. No other persons will be admitted to the AGM.

2. Voting

2.1. In order to vote on the Resolutions, members must do so via the proxy form accompanying this Notice.

2.2. The 'General Notes' in Section B below provide further details on how to vote via proxy.

3. Questions for the Board

3.1. Questions may be submitted to the Board in writing (via email or post) in advance of the AGM.

3.2. Questions submitted via post should be sent to the Company's registered office and marked "For the attention of the Chairman of the Board"; emailed questions should be sent to the following address: r.juett@cssgplc.com

3.3. Written responses to any questions submitted will be circulated after the AGM (in the form of a Q&A Sheet) to all persons who have submitted a question.

3.4. Questions must be received 48 hours in advance of the AGM.

3.5. The Board reserves the right (acting in good faith) to disregard any questions which appear to be frivolous, vexatious or unrelated to the Company or the business of the AGM.

3.6. As with questions asked in person, the Board's response will be subject to any prevailing obligations of confidence and/or stock exchange rules.

Any queries regarding the application or operation of this Section should be directed to the Finance Director, Richard Juett, in writing to the postal address or email address specified above.

SECTION B

General Notes

The notes on the following pages give an explanation of the proposed resolutions. Resolutions 1 to 6 are proposed as ordinary resolutions. This means that for each of those resolutions to be passed, more than half of the votes cast must be in favour of the resolution. Resolutions 7 and 8 are proposed as special resolutions. This means that for these resolutions to be passed, at least three-quarters of the votes cast must be in favour of the resolutions.

Resolution 1 – Annual report and accounts

The directors must lay the Company's accounts, the directors' report and the auditor's report before the shareholders in a general meeting. A copy of those accounts and reports are enclosed with this document and are also available on the Company's website at www.cssgplc.com/investors/.

Resolutions 2 and 3 – Re-appointment and remuneration of the auditor

The Company is required to appoint an auditor at each general meeting at which accounts are laid before the shareholders, to hold office until the end of the next such meeting. Resolution 2 proposes the re-appointment of Nexia Smith & Williamson LLP as the Company's auditor. Resolution 3 seeks authority for the directors to decide the auditor's remuneration.

Resolution 4 – Re-election of a director retiring by rotation

Under Articles 109 and 110 of the Company's articles of association, at each Annual General Meeting of the Company one third of the directors (excluding the Chief Executive Officer of the Company), being those who have been longest in office, are required to retire from office and may offer themselves for re-election. Accordingly, Paul Williamson has resolved to retire voluntarily and to submit himself for re-election by the shareholders.

Resolution 5 – Declaration of a Dividend

Under Article 142 and subject to the provisions of the Companies Act, the Company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the Board. The Board has recommended a final dividend of 1.2p per ordinary share in issue bringing the total dividend for the financial year ended 30 June 2020 to 1.95p per ordinary share in issue.

Resolution 6 – Renewal of authority to allot shares

The purpose of Resolution 6 is to confer upon the directors the power to allot shares. Section 551 of the Companies Act 2006 provides that the directors may not allot new shares (other than pursuant to employee share schemes) without shareholder approval.

The Resolution proposes that a new authority be granted in substitution for any existing authority to allot securities up to a maximum amount of £248,368, representing approximately 33.33 per cent. of the Company's current issued Ordinary Share capital. In addition (and as was the case at last year's annual general meeting), following guidance issued by The Investment Association, the Company is seeking additional authority to allot securities in connection with a fully pre-emptive rights issue up to a maximum amount of £496,733, representing approximately 66.66 per cent. of the Company's current issued Ordinary Share capital, as reduced by the nominal amount of any equity securities issued under paragraph (A) of Resolution 6. The benefit to the Company of obtaining such authority on an annual basis is that it would allow the Company to implement a rights issue of an amount equal to two thirds of the issued Ordinary Share capital without the need to call an additional general meeting. This would shorten the implementation timetable of such a rights issue. Shares held in treasury are ignored for the purposes of calculating the percentages and associated amounts referred to in Resolution 6 and in this note.

The directors have no present intention of exercising this authority. The authority conferred by Resolution 6 will expire at the conclusion of the next annual general meeting or, if earlier, on 31 December 2021 unless previously cancelled or varied by the Company in general meeting. It is the intention of the directors to renew this authority annually at each annual general meeting.

Resolution 7 – Disapplication of pre-emption rights

Section 561(1) of the Companies Act 2006 provides that if the directors wish to allot any equity securities, or sell any treasury shares (if it holds any), for cash, the Company must first offer them to

existing shareholders in proportion to their existing shareholdings. Section 561 does not apply in connection with allotments made pursuant to an employee share scheme.

The purpose of Resolution 7 is to allow the directors to allot shares for cash as if section 561(1) of the Companies Act 2006 did not apply, in connection with rights issues, open offers and other pre-emptive offers pursuant to the authority to allot shares granted by Resolution 6, and otherwise up to a total amount of £37,255, representing approximately 5 per cent. of the Company's current issued Ordinary Share capital. The Resolution proposes that a new authority be granted in substitution for any existing authority.

Shares held in treasury are ignored for the purposes of calculating the percentages and associated amounts referred to in Resolution 7 and in this note.

The power conferred by Resolution 7 will expire at the conclusion of the next annual general meeting or, if earlier, on 31 December 2021, unless previously cancelled or varied by the Company in general meeting. It is the intention of the directors to renew this power annually at each annual general meeting.

Resolution 8 – Authority to make market purchases of own shares

Under Article 12 of the Company's Articles of Association, the Company may, from time to time, purchase its own shares subject to the terms of Article 13 and applicable statutory requirements. Resolution 8 is intended to grant the Directors authority to make market purchases of the Company's own ordinary shares of 5p each up to a maximum of 1,490,214 ordinary shares, being an amount equal to approximately 10 per cent. of the Company's current issued share capital. The maximum price payable is an amount equal to 105 per cent. of the average of the middle market quotations for an ordinary share of the Company for the five business days immediately preceding the date of purchase and the minimum price is the nominal value of 5p per share.

Shares held in treasury are ignored for the purposes of calculating the percentages and associated amounts referred to in Resolution 8 and in this note.

Although the Directors have no current intention to make such purchases, they consider that it is in the best interests of the Company and its members to have the ability to make market purchases of the Company's own shares in appropriate circumstances without the cost and delay of holding a general meeting. The authority would only be exercised if the Directors believed that the purchase would enhance earnings per share and be in the best interests of shareholders generally.

The Company may hold in treasury any of its own shares that it purchases in accordance with the authority conferred by Resolution 8. As at the date of publication of this document, the Company held 996,514 shares in treasury.

The power conferred by Resolution 8 will expire at the conclusion of the next annual general meeting or, if earlier, on 31 December 2021, unless previously cancelled or varied by the Company in general meeting. It is the intention of the directors to renew this power annually at each annual general meeting.

SHAREHOLDER NOTES

Appointment of proxy

Any shareholder who is ordinarily entitled to attend and vote at the AGM is ordinarily entitled to appoint one or more proxies to attend the AGM and speak and vote instead of the shareholder.

In order for a proxy form to be valid, it must be completed and signed and returned to the Company's registrars, Neville Registrars Limited, at Neville House, Steelpark Road, Halesowen, B62 8HD so they receive it no later than 1 pm on 23 November 2020.

Please note that, due to the UK Government's restrictions on public gatherings in response to the Covid-19 pandemic, the AGM will be attended only by two directors and, accordingly, members are required to appoint the Chairman of the AGM as their proxy. For the same reason, it will not be possible for members to appoint multiple proxies for the purposes of the AGM.

Corporate representatives

For the reasons given above relating to the Covid-19 pandemic, no corporate representatives of any shareholders that are corporations will be able to attend the AGM in person on behalf of such corporations and duly completed proxy forms should instead be completed and submitted by such corporations.

Record date

To be entitled (subject to the matters set out above) to attend and vote at the meeting (and for the purpose of the determination by the Company of the votes they may cast), shareholders must be registered in the register of members of the Company at 6 p.m. on 23 November 2020 (or, in the event of any adjournment, on the date which is two days before the time of the adjourned meeting). Changes to the register of members after the relevant deadline shall be disregarded in determining the rights of any person ordinarily entitled to attend and vote at the meeting.

Documents available for inspection

Subject to applicable measures currently in place with respect to the Covid-19 pandemic, copies of the following documents may be inspected at the registered office of the Company during normal business hours Monday to Friday (public holidays excepted) up to and including the day of the AGM, and at the venue for the AGM from half an hour before the time fixed for the AGM until the end of the AGM:

- the Company's annual report and accounts for the year ended 30 June 2020; and
- copies of the directors' service contracts.

Shareholder helpline

Shareholders who have general queries about the AGM or need additional proxy forms should call our Shareholder Helpline on 0121 585 1131 (no other methods of communication will be accepted).

Statement of capital and voting rights

As at 20 October 2020 (being the latest practical date prior to publication of this notice) the Company's issued share capital consisted of 15,898,656 Ordinary Shares of which 996,514 are held in treasury. Therefore, total voting rights in the Company as at 20 October 2020 are 14,902,142.

Other matters

Shareholders may not use any electronic address provided in either this notice of AGM or any related documents (including the chairman's letter and proxy form), to communicate with the Company for any purposes other than those expressly stated.